

2019 Community Commitment Annual Report



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NBB *Los
Alamos*

2019 Community Commitment Annual Report

The Community Commitment Program at Newport News Nuclear BWXT Los Alamos (N3B) grew by leaps and bounds in 2019. Though N3B's primary mission is to protect the environment and clean up legacy waste at Los Alamos National Laboratory, we also want to be a good corporate citizen and partner with local communities. Toward that end, N3B committed five percent of its fee over the life of the contract to two key funding elements: Northern New Mexico nonprofits and workforce development initiatives.

Even before beginning operations in April 2018, N3B's Board of Managers began making contributions to community non-profits. N3B provided nearly \$16,000 to support several local events before officially finalizing the framework for the Community Commitment Program and rolling it out to the public in June 2019.

To increase awareness of available funds, N3B held a community meeting at Fuller Lodge in Los Alamos on June 12, followed by a community meeting at The Misión Museum in Española on June 20. The Española and Los Alamos Chambers of Commerce were instrumental in promoting awareness of these meetings to their members. Increased visibility of the program also resulted from information on a new external website with criteria organizations need to meet to be considered for funds, along with how to access N3B funding.

Since we published our mid-year report in July 2019, the number of new nonprofits that applied for funding, and that N3B ultimately supported, grew by over 300 percent — from 11 organizations between January and June to 34 organizations from July to December. With \$415,000 in expenditures, we were able to expand our reach to serve a range of Northern New Mexico organizations offering key programs in diverse locations. Community Commitment dollars have also helped N3B increase awareness and transparency of its cleanup operations at Los Alamos National Laboratory, as we often participate in community events where N3B employees work and live.

In August 2019, we launched our first class of the Nuclear Operators Apprenticeship Program — currently the main component of our workforce development initiative. Three months later, the initiative was recognized by the State of New Mexico as a registered apprentice program, which made substantial federal and state resources available to the program and the students. Graduates receive nationally recognized industry credentials, along with the potential for federal assistance such as tuition support and tax credits.

2019 Program Accomplishments

- As a result of public outreach efforts, which included the launch of a page on our external website and support from local chambers of commerce, the number and diversity of organizations that sought us out and that we donated to expanded significantly in the latter part of 2019. These efforts allowed us to provide broader outreach to the community.
- From July through December, our Community Commitment Program received more than 50 new requests from across Northern New Mexico. Thirty-six requests were granted — 34 of which were from new organizations, an increase of over 300 percent compared to the first six months of 2019.



Community Contribution Guidelines

Newport News Nuclear BWXT Los Alamos (N3B) is committed to providing five percent of its earned fee over the life of the Los Alamos Legacy Cleanup Contract to benefit community organizations in Northern New Mexico. The majority of these funds are designated toward education initiatives and economic and charitable giving that will have the greatest impact on the region.

As part of N3B's wider Community Outreach Effort, we have established a community contribution program to provide financial support to local organizations. We are soliciting Northern New Mexico nonprofit organizations to submit funding requests in the following areas:

- Education
- Health & Human Services
- Arts & Culture
- Civic & Economic Development



Financial support is provided to nonprofit organizations that have a 501(c)(3) or 170(c) tax-exempt status. Requests will be evaluated based, in part, on the following:

- Orientation toward STEM education
- Ability to address the needs of underserved populations
- Ability to serve the most people possible
- Sponsorship by organizations in which N3B employees and their families participate
- Demonstration of a genuine community need with limited options for alternate funding
- Ability to provide recognition for N3B, as well as its community partners and partnerships

On occasion, N3B will consider requests from community organizations that fall outside the screening criteria if the projects reflect N3B's mission, values and interests, and especially if they contribute to improved community-wide quality of life and promote economic development in Northern New Mexico.

Clean Up The Environment - Protect Our Future



N3B Community Contributions Frequently Asked Questions

What is your funding cycle?

Our funding cycle is January 1–December 31. However, requests for funding may be submitted at any time.

When is the best time to submit a request?

The best time to submit a request is when you have a proposal that meets the guidelines and answers any questions you think we may have about your program.

What is the minimum and maximum dollar amount that you will grant per project?

We have not set a minimum or maximum dollar amount. But typically we expect the minimum will be about \$500 and the maximum to be in the \$5,000–\$10,000 range.

What about the maximum per organization?

We have not set a maximum per organization. However, given the need, we would be less likely to fund an additional request from an organization that has received funds from us in the preceding 12 months.

How much money do you anticipate awarding in a year?

N3B has committed to giving away five percent of its annual earned fee, which can vary from year to year. In 2019, our budget for the community contribution portion of our Community Commitment Plan is about

\$267,000. The Apprenticeship Program additionally has budgeted for \$133,000. The full Community Commitment budget is at \$400,000.

What types of projects will you fund?

Funding guidelines can be found on our website at www.n3b-la.com. In general we have targeted our funding according to the following breakdown:

- Education – 50 percent
- Arts & Culture – 20 percent
- Health & Human Services – 20 percent
- Civic & Economic Development – 10 percent

Do you think your funding priorities will change?

We will review our program periodically along with the types of requests we receive. It's quite possible we will make changes if we see important community needs that don't match with our listed priorities.

Will requests be categorized by type of organization or type of project?

Most requests will be coded by organization. However, it is quite conceivable for an arts organization, for example, to submit a request for funding for an educational program. In that case, it would be coded toward education.

Clean Up The Environment - Protect Our Future



2019 Workforce Development Initiative

In 2019, one-fifth of N3B's Community Commitment funds were spent on the **Nuclear Operators Apprenticeship Program** — a two-year workforce development initiative modeled on the highly successful Apprentice School at Huntington Ingalls Industries, one of N3B's parent companies.

In August 2019, the maximum of five students were enrolled in the inaugural N3B Apprenticeship Program at Northern New Mexico College in Española with a graduation date of July 2021. In addition to having tuition expenses reimbursed, students are paid a 40-hour-per week salary while they are students. Upon successful completion of the program, they are offered full-time employment at N3B as nuclear operators with a comprehensive benefits package and a matching 401(k) retirement savings account.

The program develops a local workforce that is prepared to properly handle, package, treat and document hazardous and radioactive waste.



2019 Grants

In 2019, N3B contributed to the following grant-funded programs at 33 Northern New Mexico nonprofits, or organizations with a 501(c) or 170(c) tax-exempt status. Organizations with an asterisk were accounted for in the July 2019 report, as N3B committed funds to those organizations between January and June.

100 Men Who Care Los Alamos

100 Men Who Care Los Alamos supports local charities and nonprofits dedicated to making a difference in our community. The organization multiplies members' individual impacts by supporting under-resourced entities. N3B contributed funds to support the organization's mission of encouraging philanthropy among men in Los Alamos County.



Bradbury Science Museum Association

The Bradbury Science Museum Association supports the Bradbury Science Museum's educational mission to promote STEM learning and scientific literacy for people of all ages. They provide workshops, field trips, special events and support for museum and community educators. N3B's contribution funds



stipends for museum educators, educational materials and venue rental for a theater troupe that encourages Northern New Mexico students to get engaged in fields related to Science, Technology, Engineering, Art and Mathematics (STEAM).

Boys & Girls Clubs of Santa Fe/Del Norte

The Boys & Girls Clubs of Santa Fe/Del Norte helps enable all young people to reach their full potential — especially at-risk children, ages 5-18, from low-income neighborhoods in Santa Fe and Rio Arriba counties. Over 700 children per year benefit from the clubs, which are located in neighborhoods where quality after-school and summer programming is limited or unavailable. N3B's donation will go toward their Diplomas to Degrees Program, a college readiness program that helps guide teens as they work toward high school graduation, college and a career. Services include coordination of college tours and assistance in securing financial aid.



Breath of My Heart Birthplace

Breath of My Heart Birthplace is an Española Valley no-cost, walk-in prenatal clinic that strives to improve access to quality prenatal care, as well as maternal and infant health outcomes, in rural communities of Northern New Mexico. The clinic acts as a vital resource in a region with an extreme shortage of maternity providers and widespread underinsurance. N3B's contribution will help with general operation of the clinic, which offers free pregnancy tests, prenatal care, postpartum care, annual exams, newborn care and lactation consulting.



Dance Arts Los Alamos

Dance Arts Los Alamos (DALA) promotes dance in Northern New Mexico by providing safe, professional instruction and quality performances. They offer 75-80 dance classes per week with an average of 5-12 students — from adults to children as young as two years old. N3B's donation will contribute to a major upgrade to DALA facilities and will allow the organization to replace and expand its floor-to-ceiling dance mirrors.



Española Community Market Cooperative

The Española Community Market Cooperative operates a self-sustainable public market that offers locally grown fruits and vegetables, along with organic dairy products, meats, bulk grains and baked goods, to people in the Española Valley. N3B donated funds that allow a 50-percent discount on locally grown fruits and vegetables to Rio Arriba County families who receive assistance from the Supplemental Nutrition Assistance Program, previously known as the Food Stamp Program.



The Family YMCA Española YMCA Teen Center

The Family YMCA, located in Los Alamos, was established in 1955 and strives to enhance the community through leadership development, service-learning, community interaction, healthy life choices and active lifestyles. In 2007, city leaders in the neighboring town of Española requested a YMCA Teen Center for engaging community youth in healthy activities. N3B funds will support after-school tutoring and enrichment programs for more than 700 youth annually at the Española YMCA Teen Center.



Habitat for Humanity of Española Valley and Los Alamos

Habitat for Humanity strives to build healthy communities by partnering with low-to-middle income residents to build or improve their homes. Homeowners work alongside Habitat volunteers and re-pay Habitat for the land and cost to build with a zero-percent interest, 30-year mortgage. N3B's contribution helped the organization pay for installation of septic and water systems at six homes in a residential area for underserved families in Española.



Healing America's Heroes

Healing America's Heroes provides alternative methods of healing to combat veterans and active duty service members who suffer from Post-Traumatic Stress Disorder, Military Sexual Trauma or Traumatic Brain Injury. N3B's contribution will support specific healing methods that include outdoor recreational therapies revolving around horseback riding and fly fishing, which promote meditative mindsets and the concept of health and lifetime fitness.



Las Cumbres Community Services

Las Cumbres Community Services, one of the largest social service providers in New Mexico, offers services such as day habilitation for adults with developmental disabilities and therapeutic preschool to children in the Española Valley. Their offices are located throughout Northern New Mexico. N3B's contribution will help eliminate barriers to education for students, and members of their families, who are enrolled in the N3B and Northern New Mexico Nuclear Operators Apprenticeship Program.



Las Cumbres
Community Services

Literacy Volunteers of Santa Fe

The Literacy Volunteers of Santa Fe — the only free adult literacy and English as a Second Language program in Santa Fe County — offers tutoring services to adults, the majority of whom read at a sixth-grade level or below. Tutors also work with non-English speakers on communication skills to ease workplace and daily life struggles. N3B's contribution will help secure program funding and maintain support of the program's 400 students.



N3B Community Commitment

2019 Grants

Los Alamos Community Foundation

The Los Alamos Community Foundation (LACF) works to improve the quality of life of Los Alamos residents by inspiring, facilitating and supporting enduring philanthropy, and by building the capacity and success of local nonprofit organizations. N3B gave funds to establish a Nonprofit Sustainability Project for designed to help nonprofit organizations improve their financial sustainability through endowments.



Los Alamos Family Council

The Los Alamos Family Council (LAFC) serves families in Los Alamos County by promoting emotional and social well-being through advocacy, education and counseling. Their two primary programs are the only nonprofit counseling centers in the county. The two Youth Activity Centers in Los Alamos and White Rock provide free after-school activities for students in grades 3-8. N3B's donation will allow LAFC to offer a weekly STEM activity and hire tutors to assist students with homework.



Los Alamos Historical Society

The Los Alamos Historical Society works to preserve, promote and communicate the history and stories of Los Alamos and its people for local and global audiences and future generations. N3B funds will be used to translate, create and print museum brochures into Spanish in partnership with the University of New Mexico-Los Alamos.



Los Alamos Juvenile Justice Advisory Board

The Los Alamos Juvenile Justice Advisory Board (JJAB) offers families and youth individualized case management assistance, parenting workshops, youth activities and free classes and training on issues such as intervention and prevention. N3B contributed to JJAB's 2019 Girls Discovery Workshop, which connects young girls with female role models. Girls are mentored to develop their unique strengths, define their goals and connect with other girls and community leaders to envision and work toward a positive future.



Los Alamos Makers

Los Alamos Makers is a vocational training center for all ages and abilities that focuses on STEAM-related fields. Their mission is to foster a community of learners and doers by encouraging professional development, creativity, perseverance and ingenuity at any age. N3B's funds will help the organization pilot a Biotechnology Club to introduce community members to fields such as biotechnology, environmental biology and bioinformatics. The club will also support a local biodiversity DNA barcoding community project.



Los Alamos National Laboratory Major Subcontractors Consortium

The Los Alamos National Laboratory (LANL) Major Subcontractors Consortium is a collaboration of LANL major subcontractors with the goal of strategically aligning and pooling resources in support of education, economic development and community giving initiatives in Northern New Mexico. N3B contributed funds to the consortium's grant pool to support those initiatives in the counties of Rio Arriba, Los Alamos, Mora, San Miguel, Sandoval, Santa Fe and Taos, as well as the pueblos in those counties.



Los Alamos Public Schools Foundation

The Los Alamos Public Schools Foundation raises funds to promote innovative learning in Los Alamos public schools. N3B committed funds to assist Los Alamos Middle School in creating an Innovation Program. Funds will help with purchasing materials and resources for more hands-on STEM activities, in addition to teacher training.



National Dance Institute of New Mexico

The National Dance Institute of New Mexico operates under the notion that the arts have a unique power to engage and motivate children. They



carry out programs that help about 8,400 children a year from low-income families develop discipline, self-confidence and a standard of excellence that extends to all aspects of their lives. N3B committed funds to their Outreach In-school Program,



which provides innovative movement-based learning to hundreds of disadvantaged students in the Española area.

The program will culminate in May 2020 with a final performance for 4,500 audience members.

New Mexico Governor's STEM Challenge*

New Mexico Gov. Michelle Lujan Grisham held the first-ever Governor's STEM Challenge in December to encourage high school students statewide to imagine, design and develop a project model that addressed the challenge of using technology to help ensure global safety. N3B was one of dozens of companies throughout the State of New Mexico that helped sponsor the event and provided prize money to schools and individual participants. N3B also supported the program through mentors and competition judges.



Northern New Mexico College

The President's Eagle Fund at Northern New Mexico College allows the president to designate resources to the areas of greatest need. The fund allows for purchases of classroom accessibility equipment to help ability-impaired students and the establishment of a campus food bank and clothing closet. Northern New Mexico College primarily serves Hispanic and Native American students and aims to be nationally recognized for cultural sustainability, quality student learning and its ability to develop strong economic communities among diverse populations. N3B provided a substantial gift to help kick-start the fund.



Northern New Mexico Regional Arts Center

The Northern New Mexico Regional Arts Center — made up of artists, artisans and art aficionados in Española Valley — manages cultural events for the City of Española. It also manages the Española Community Arts Education Center where it conducts music and art classes for the community, and it organizes and sponsors local art exhibitions. N3B's contribution will go toward a week-long summer arts and crafts workshop for children ages 6-12, predominantly from low-income families.



Ohkay Owingeh Housing Authority

The Ohkay Owingeh Housing Authority is committed to providing affordable, safe and healthy housing to Ohkay Owingeh tribal members while respecting tribal culture and traditions. N3B's contribution allowed the tribe to purchase new playground and picnic equipment at the Tsigo Bugeh Village Community Center, which creates a vibrant recreation space where children play and exercise while tribal elders socialize and strengthen family bonds.



Pajarito Environmental Education Center

The Pajarito Environmental Education Center is dedicated to sharing the nature of the Pajarito Plateau through its nature center; public programs such as talks, hikes, outings and classes; school lessons and field trips; and a state-of-the-art planetarium. N3B's donation will support transportation and resources for educational lessons to reach the underserved community of Los Luceros.



Rio Arriba Adult Literacy Program

The Rio Arriba Adult Literacy Program provides the only free, one-on-one adult literacy tutoring in the county. Their goal is to transform lives through enhanced literacy while reducing the number of Rio Arriba residents — currently 25 percent — who read below the sixth-grade level. Since social stigma and inconvenience prevents many from seeking help and remaining in the program, N3B committed funds to recruitment and retention efforts. The program is committed to recruitment through outreach, and aims to ramp up retention efforts by upgrading electronic resources and providing childcare and transportation services.



Project Y – Team 4153

For Inspiration and Recognition of Science and Technology, or FIRST, is an organization that helps high school students discover the rewards of engineering and science. It hosts several annual competitions, including the FIRST Robotics Competition, which Project Y-Team 4153, Los Alamos High School's FIRST Robotics Team, participates in. N3B donated money to assist with the purchase of robotics materials.



Santa Fe Alliance for Science

The Santa Fe Alliance for Science endeavors to inspire the inner scientist in Santa Fe students by creating STEM learning and discovery opportunities through their network of volunteer scientists, engineers and other STEM professionals. Each year they link about 100 professional scientists with the Santa Fe Public Schools to engage thousands of students in hands-on STEM activities. N3B committed funds to the alliance's Adopt-A-School Program, which links a team of volunteers with an underserved school to provide STEM support to students and teachers.



Self Help, Inc.

Self Help, Inc. assists people struggling with needs throughout Northern New Mexico. Clients who receive services include those faced with unforeseen medical or funeral expenses, victims of domestic violence, people with disabilities, single parents or grandparents raising children on limited incomes and people seeking behavioral health treatment. N3B committed funds to the organization's Emergency Basic Need Grant Program, which provides for immediate basic needs like medicine, emergency housing and utilities to families in Taos, Santa Fe, Rio Arriba and Los Alamos counties.



Santa Fe Youth Symphony Association

The Santa Fe Youth Symphony Association inspires and engages the youth of Northern New Mexico's multicultural communities through music education, performance opportunities and the guidance of music professionals. They strive to nurture lifelong passions for music-making and enhance the region's cultural atmosphere. To help maintain the association's trend of accepting all students regardless of financial need, N3B provided funds for tuition assistance for students in grades 2-6. Students enrolled in Santa Fe Youth Symphony programs receive an instrument and a full year of programming on a sliding financial scale.



STEM Santa Fe

STEM Santa Fe aims to reduce disparity in educational opportunities by developing and providing Science, Technology, Engineering and Math programming, mentoring and resources for youth — especially



those under-represented in STEM fields. N3B donated funds to help STEM Santa Fe maintain its programs, which include hands-on workshops with STEM professionals, a monthly program for girls in grade 5-8, a weekly mentorship program for high school students and one-day conferences and festivals.

N3B Community Commitment

2019 Grants

United Way of Santa Fe County

With a focus on early childhood education, the United Way of Santa Fe County works to increase opportunities for children and families so they can achieve their dreams and aspirations. N3B contributed to United Way's Ready, Set, GROW! fundraising efforts to sustain and cultivate current programs related to high-quality early education.



Villa Therese Catholic Clinic

Villa Therese Catholic Clinic, the only free healthcare clinic in New Mexico, addresses the needs of the uninsured and underserved populations in Sandoval, Santa Fe, Rio Arriba and Los Alamos counties. They serve predominantly Hispanic and immigrant families who have no other access to healthcare — regardless of citizenship, religious affiliation or ability to pay. N3B's donation will go toward operational support and help the clinic continue free, quality health and dental care to the most underserved members of the community.



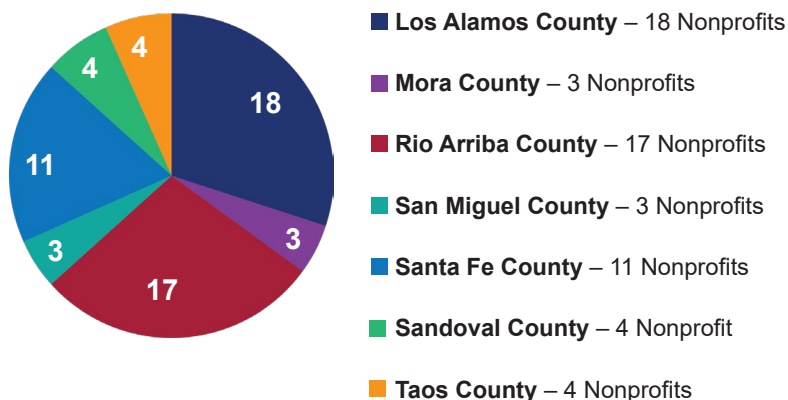
United Way of Northern New Mexico

The United Way of Northern New Mexico strives to enhance local communities in Los Alamos and Rio Arriba counties by improving the lives of children and families through service collaboration. N3B contributed funds to support the work by several organizations in youth empowerment efforts in Rio Arriba County.

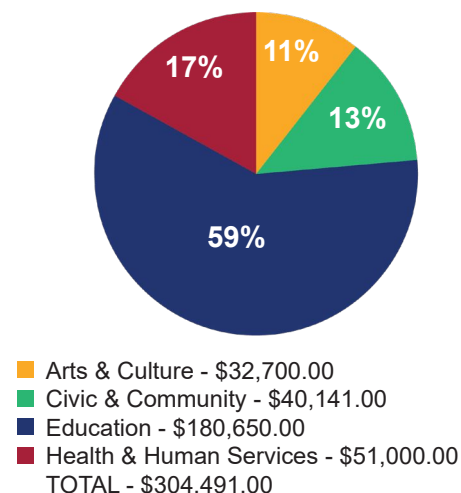


United Way of
Northern New Mexico

Breakdown of Counties Receiving Services with N3B Grant Funds



Percentage of Grant Funds Donated by Type of Organization



2019 Event Sponsorships & Volunteer Activities

N3B sponsored 19 Northern New Mexico events throughout 2019 with monetary contributions and volunteer hours. Events and volunteer activities with an asterisk were accounted for in the July 2019 report, as N3B committed funds and hours to these events between January and June.

Big Brothers Big Sisters Mountain Region

40th Anniversary Event

Big Brothers Big Sisters (BBBS), the nation's largest mentoring network supported by donors and volunteers, matches adult volunteers with disadvantaged children in communities across the country. N3B sponsored their 40th anniversary event.



Bowling & Golf Tournaments*

Big Brothers Big Sisters strives to create and support one-on-one mentoring relationships that have a direct and lasting effect on local youth. N3B sponsored a golf tournament and bowling event this year to help raise funds for BBBS.



2019 Holiday Giving Tree

In December, N3B adopted 36 children at Chimayo Elementary, along with 30 adults with disabilities at the El Mirador group home, to enhance their holiday spirit. The children received age-appropriate gifts and the adults received personal items, such as socks, blankets, sweatshirts, pants and fleece wraps.



*Events and volunteer activities accounted for in the 2019 mid-year report.

N3B Community Commitment

2019 Event Sponsorships & Volunteer Activities

Bradbury Science Museum Association Teen Advisory Board

*Bradbury Teen Night**

The goal of the Bradbury Science Museum Association Teen Advisory Board is to increase teen involvement at the Bradbury Science Museum in Los Alamos and to plan teen-centered events that encourage youth involvement in STEM-related fields. N3B sponsored an event that revolved around Bill Nye science experiments with a monetary donation and volunteers.



Danny Nichols Memorial Golf Tournament*

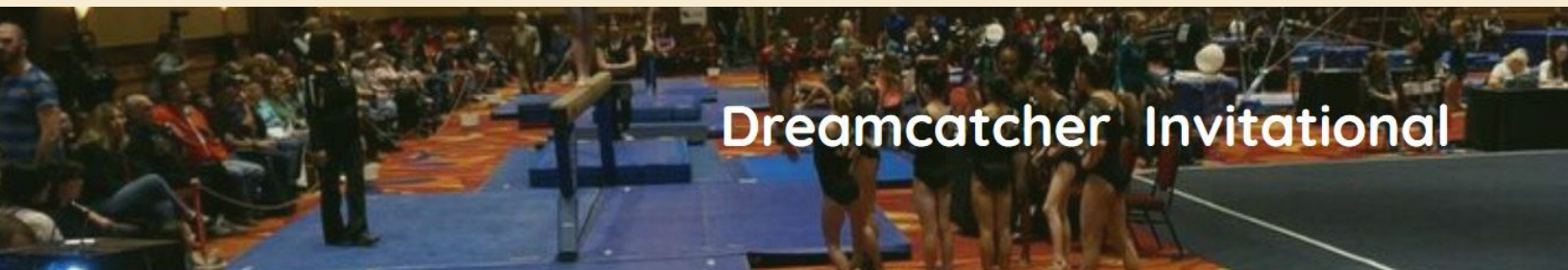
N3B employees established and participated in the first Danny Nichols Memorial Golf Tournament to help local charities. N3B raised \$12,000, which went to local foodbank LA Cares.



Los Alamos High Flyer Gymnastics

*Dreamcatcher Gymnastics Invitational**

The Dreamcatcher Gymnastics Invitational, sponsored by the Los Alamos High Flyers gymnastics team, a co-tenant at the Pueblo Complex with N3B, is a regional event that brings gymnasts together to compete. N3B employees who are parents of gymnasts brought the need for support of the team's inaugural event to our attention.



Dreamcatcher Invitational

*Events and volunteer activities accounted for in the 2019 mid-year report.

N3B Community Commitment

2019 Event Sponsorships & Volunteer Activities

Española Valley Chamber of Commerce

*New Mexico Folk Art Market**

Held the same weekend as the International Folk Art Market (IFAM) in Santa Fe, the first inaugural New Mexico Folk Art Market focused on local artists across New Mexico. It was established to help expose IFAM visitors traveling between Santa Fe and Taos to New Mexico folk artists. N3B supported the first-time event with a monetary donation.



*Española Summer Concert**

The Española Valley Chamber of Commerce annual summer concert series on the Española Plaza honors first responders and brings together the community. N3B supported the event with a monetary contribution.



Pajarito Environmental Education Center *Earth Day Festival**

At the annual Earth Day Festival in Los Alamos, hosted by the Pajarito Environmental Education Center, N3B had a booth, staffed by volunteers, with information on our company's mission to clean up the environment and protect our future. N3B also gave away goodies, such as reusable water bottles.



Girl Scouts of New Mexico Trails

*Enchanted Evening Gala – Celebrating Women in STEM**

The Enchanted Evening Gala supports the Girl Scouts of New Mexico with their goal to encourage young women toward STEM-oriented professions. Daria Cuthbertson, N3B stormwater data team member and longtime Girl Scout troop leader, attended on behalf of N3B.



*Events and volunteer activities accounted for in the 2019 mid-year report.

N3B Community Commitment

2019 Event Sponsorships & Volunteer Activities

Los Alamos Chamber of Commerce

*Los Alamos Chamber Fest**

In an annual event hosted by the Los Alamos Chamber of Commerce, chamber members display their goods and services to the community in a festival-like atmosphere with entertainment, food and kid-centered activities. The Los Alamos Chamber of Commerce is part of the Los Alamos Commerce & Development Corporation, which is devoted to economic and community development. N3B bought and staffed a booth with volunteers to increase awareness of our mission.



*Los Alamos Chamber of Commerce Awards Celebration**

N3B bought a table at the 2019 Los Alamos Chamber of Commerce Chamber Awards Celebration, where it was nominated as Best New Business of the Year.

*Los Alamos Science Fest**

An annual weeklong event in Los Alamos, ScienceFest celebrates science and engineering. N3B provided volunteers and hosted a hands-on slime experience for local youth.



Los Alamos Early College and Career Academy

N3B employees volunteered as youth mentors to students working toward graduating from high school with college credits.

Los Alamos National Laboratory

*Los Alamos National Laboratory Workers Safety and Security Taskforce**

N3B gave away swag and employees were on hand as volunteers during Los Alamos National Laboratory's (LANL) one-day event that promotes stronger safety and security practice for all LANL workers.

*Events and volunteer activities accounted for in the 2019 mid-year report.

N3B Community Commitment

2019 Event Sponsorships & Volunteer Activities

Northern New Mexico College

Soiree in Slippers

Northern New Mexico College will host a stay-at-home gala in early 2020 and asked for donations to the Northern New Mexico College President's Eagle Fund. The fund allows the president to designate resources to the areas of greatest need, as indicated in the description of the college above.



Regional Development Corporation

Regional Economic Development Initiative (REDI) Summit

The Regional Development Corporation is dedicated to improving economic development in Northern New Mexico. They provide investment opportunities and technical assistance to facilitate job growth and diversify the economies in Northern New Mexico's seven counties — Los Alamos, Mora, Rio Arriba, Sandoval, San Miguel, Santa Fe and Taos — along with the municipalities and Native American Pueblos within those counties. The REDI Summit brought together people to explore challenges and solutions for diversifying our regional workforce.



REGIONAL
DEVELOPMENT
CORPORATION

The Secret City Summer Concerts

*Los Alamos Summer Concert Series**

Los Alamos hosts a long-standing Friday night concert series at Ashley Pond each summer. N3B sponsored Katy P & the Business, a high-energy New Mexico dance band.



The Trails Foundation Adopt-A-Trail Program

*First School Canyon Rim Trail Clean-up Day**

N3B teamed up with Los Alamos County to adopt one of the most popular trails in the area, School Canyon Rim Trail, which runs adjacent to one of N3B's office locations at the Pueblo Complex. N3B employees volunteered many hours to clean up the trail — a commitment that will last into the future.



*Events and volunteer activities accounted for in the 2019 mid-year report.

2019 Individual Employee Volunteerism

N3B encourages employee volunteerism, especially with organizations that fall within N3B funding priorities. We are developing an online system for employees to track their volunteer hours, which will roll out in 2020. In 2019, N3B employees logged nearly 4,000 volunteer hours at the following organizations.

| | |
|--|---|
| 100 Men Who Care Los Alamos | Leadership Los Alamos |
| Academy for Technology and the Classics (ATC) | Los Alamos Chamber of Commerce |
| American Legion Post 90 | Los Alamos County |
| Bandelier National Monument | Los Alamos Debate |
| Barrios Unidos | Los Alamos Family YMCA |
| Benevolent Protective Order of the Elks | Los Alamos High School |
| Benton Franklin River Heritage Foundation | Los Alamos Olions Booster Club |
| Big Brothers Big Sisters | Los Alamos Ski Club |
| Boy Scouts | Los Alamos Ski Race Club |
| Bradbury Science Museum Association | Manhattan Project National Historic Park |
| Cub Scout Pack 22 | Pajarito Mountain Ski Patrol |
| Dance Arts Los Alamos | Piñon Elementary School |
| Earth Day 2019 | Piñon Elementary School PES Club |
| El Dorado High School Marching Band | Pojoaque Middle School Career Day |
| El Ranchito de Los Niños | Purgatory Ski Patrol |
| Friday Night Dining | Regional Development Corporation |
| Friends of the Manhattan Project National Historical Park - Los Alamos | Santa Clara Pueblo Volunteer Fire Department |
| Girl Scouts of New Mexico Trails Troop 906 | Santa Fe Children's Museum |
| Girl Scouts of New Mexico Trails Troop 10543 | ScienceFest |
| Girls on the Run Santa Fe | Society for Ecological Restoration - SW Chapter |
| Immaculate Heart of Mary Catholic Church | St. Elizabeth Shelters & Supportive Housing |
| Los Alamos High School Choir Boosters | Trout Unlimited - Bosque Chapter |
| Los Alamos High School Parent Teacher Organization | Veterans of Foreign Wars |
| | Veterans of Foreign Wars Riders Group |
| | YMCA |

2019 Company-sponsored Memberships

N3B pays membership dues to and participates in events related to three local organizations. These organizations are committed to the sustainable development of Northern New Mexico.

Española Valley Chamber of Commerce

The Española Valley Chamber of Commerce works to bring together local businesses and community members to promote the growth of our community and the sustainability of area cultures and traditions.

N3B supports the chamber's efforts through membership and engagement.



New Mexico Association of Grantmakers

The New Mexico Association of Grantmakers (NMAG) is dedicated to increasing the effectiveness and impact of organized philanthropy in New Mexico. NMAG offers members professional development, educational resources and networking opportunities to stay connected to New Mexico funders.



New Mexico
Association of
Grantmakers

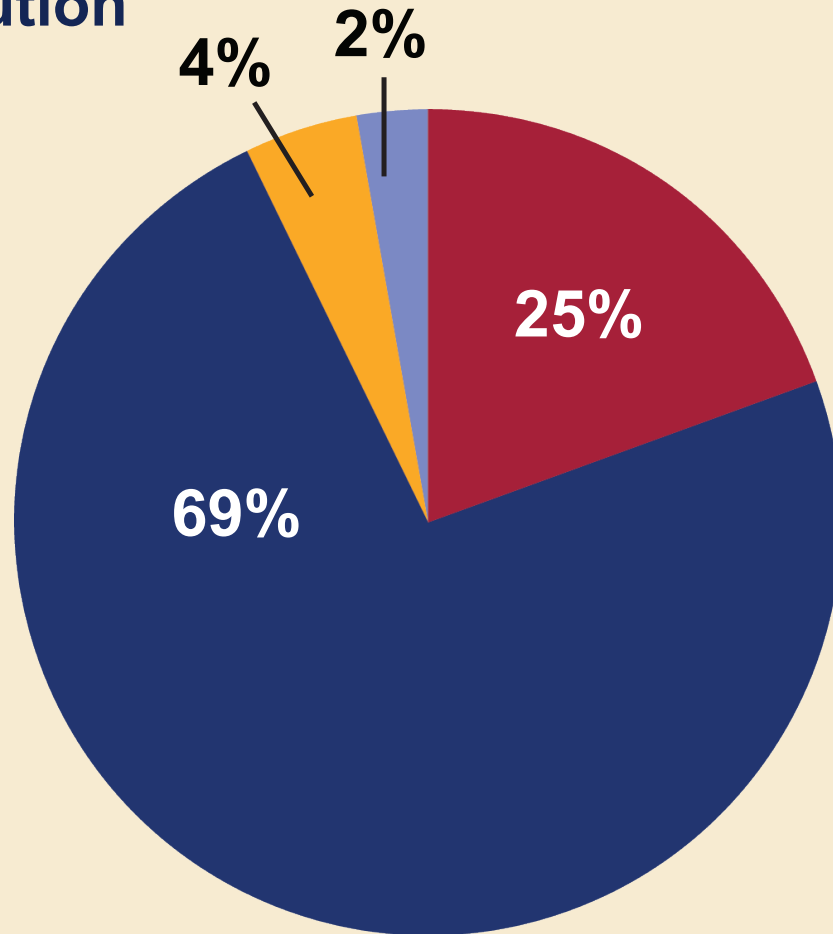
Los Alamos Chamber of Commerce

N3B is a member of the Los Alamos Chamber of Commerce (LACC), which advocates for Los Alamos business interests and engages in dialogue about economic issues with federal, state and country government officials. N3B also supports various LACC-sponsored events throughout the year, including ChamberFest and the Annual Chamber Awards.



LOS ALAMOS
CHAMBER OF COMMERCE

Percentage of Funds Donated by Type of Contribution



- Workforce Development Initiative - \$80,983.34
- Grants - \$304,491.00
- Event Sponsorship - \$17,470.00
- Membership Dues - \$11,500.00
- TOTAL - \$414,444.34**

Individual Employee Board Memberships

Many members of N3B's senior management, along with their direct reports, serve on regional boards that contribute to our community wellbeing.

Bradbury Science Museum Association

Frazer Lockhart, Program Manager, Regulatory & Stakeholder Interface

Los Alamos Juvenile Justice Advisory Board

Gary Pool, Program Manager, Quality Assurance & Transformation

Friends of Manhattan Project National Historical Park Los Alamos

Mary Erwin, Program Manager, Business Services
Kristin Henderson, Director, Stakeholder Affairs
Joe Noll, Program Manager, Engineering & Nuclear Safety

Los Alamos Family Council

Mary Erwin, Program Manager, Business Services

Los Alamos High School Olions Booster Club

Julie Minton-Hughes, Acting Director, Engineering Systems & Disciplined Operations

Northern Area Local Workforce Development Board

Dorian Newton, Director, Technical Services

Northern New Mexico Foundation

Dorian Newton, Director, Technical Services

Regional Development Corporation

Kristin Henderson, Director, Stakeholder Affairs
Dorian Newton, Director, Technical Services

Society for Ecological Restoration

Shawn Stone, Director, Environmental Programs & Services

Northern New Mexico Foundation

Dorian Newton, Director, Technical Services

Summary

The Community Commitment Program is an essential part of N3B's role in being a good corporate citizen, while fulfilling its mission to clean up legacy waste at Los Alamos National Laboratory. We extend our efforts and work to support local communities where N3B employees live through contributions to local nonprofits and workforce development initiatives, sponsoring community events, being members of community organizations and offering volunteers and board members for community groups. The amount of money budgeted for N3B's Community Commitment Program may vary from year to year.

| Calendar Year Expenditures | |
|----------------------------|---------------------|
| 2018 | \$15,795.00 |
| 2019 | \$414,444.34 |
| Total | \$430,239.34 |