

**N3B** *Los  
Alamos*

**2022**

# Community Commitment

Annual Report



*Friday evening family concert at Ashley Pond Park featuring Los Blue Ventures, sponsored by N3B*



# 2022 / Community Commitment



## Community Commitment Annual Report

N3B Los Alamos has made a commitment to support nonprofit organizations and education initiatives in Northern New Mexico by contributing five percent of the award fee it earns over the life of its contract with the Department of Energy Office of Environmental Management.

In 2022, N3B's contributions within the community totaled \$369,443. Charitable donations accounted for \$111,535 of this amount, and \$257,908 was devoted to local workforce development, primarily in support of the Nuclear Operator Apprenticeship Program we offer in partnership with Northern New Mexico College.

Our charitable contributions supported the general operation and programs at 19 organizations in Northern New Mexico that serve residents of the communities where we live and work. We carefully selected these groups in accordance with our community commitment mission to:

- ✓ Advance education with a focus on STEM
- ✓ Address the needs of underserved populations
- ✓ Improve community-wide quality of life
- ✓ Promote economic development

With the increased relaxation of COVID restrictions in 2022, we were pleased to once again engage in person with many of these local community groups and attend their events.

In addition to financial contributions, our team members, at all levels, were personally engaged with more than 20 local nonprofit groups, providing their time and talents during their off hours.

 **N3B was pleased to financially support the work of these local nonprofit organizations:**

- All Individuals First, Inc.
- Family Strengths Network
- Friends of Manhattan Project National Historical Park
- Girl Scouts of New Mexico Trails, Inc.
- Governor's STEM Challenge
- Knights of Columbus Sacred Heart Council #3137 22<sup>nd</sup> Annual Scholarship Fund Golf Tournament
- Literacy Volunteers of Santa Fe
- Los Alamos Community Foundation
- New Mexico Association of Concert Bands Consortium – Music for Life Convention Student Scholarships
- New Mexico Interscholastic Cycling League
- Roy G. Post Foundation – Nichols & Huddleston Memorial Scholarships
- Self Help, Inc.
- Special Olympics New Mexico
- STEM Santa Fe
- Summer Physics Camp for Young Women in New Mexico
- UA Local Union 412 Annual Golf Tournament benefiting Make-A-Wish Foundation
- United Way of Northern New Mexico
- YMCA Los Alamos Annual Campaign
- Zia Credit Union Annual Golf Tournament benefiting UNM Children's Hospital

**\$369,443**  
2022 Total Community  
Commitment Support

**\$111,535**  
Charitable  
Contributions

**\$257,908**  
Workforce  
Development  
Initiatives

## N3B Grants Address Important Community Needs

In 2022, N3B contributed to a variety of groups in four broad categories: **Education, Health & Human Services, Arts & Culture and Civic & Economic Development**. Some funding highlights include:



Students engaged in STEM Santa Fe program

N3B sustained a years-long partnership with **STEM Santa Fe** with an \$8,000 contribution this year to help the group expand its mentoring, team competitions and other programs. STEM Santa Fe sponsors hands-on activities that have real-world applications, are culturally relevant and reinforce 21st-century work skills, such as team-based problem solving. Each year, the organization engages with more than 700 students at all levels, including many students in underrepresented groups.

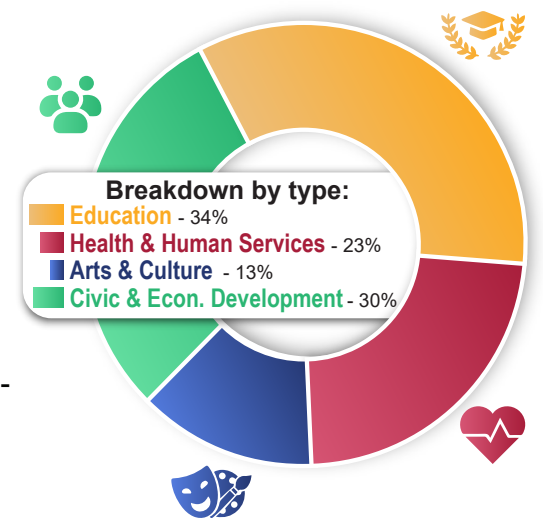
**N3B supported the programs, operations, and events of 19 nonprofits in New Mexico with a total of \$111,535 in funding.**

On July 22, residents from across Northern New Mexico enjoyed a free performance by Los Blue Ventures at Ashley Pond Park, with our sponsorship of this **Los Alamos Summer Concert Series** event. Los Blue Ventures, an award-winning "familia" band from Española, is a regional favorite across the southwest. Event organizers reported 7,500 people were present at the performance, making it the largest attended concert in the 2022 Los Alamos Summer Concert Series.

Our \$5,000 contribution to **Literacy Volunteers of Santa Fe (LVSF)** supported the work of tutors from the Adult Education Department of Santa Fe Community College. They provided English as a Second Language training to 40 individuals on 12 worksites in 2022. LVSF tutors worked with them while they were on the job (with the permission of their employers) to improve their English reading, writing and speaking skills. Thanks to this instruction, the employees will be better prepared to advance within their companies and in their careers.



On-the-job literacy training by Literacy Volunteers of Santa Fe



New Mexico Governor's STEM Challenge team, sponsored by N3B, from Mandela International Magnet School





# 2022 / Community Commitment



## Workforce Development Initiatives

N3B supported the Nuclear Operator Apprenticeship Program in 2022 with expenditures totaling \$257,908. Two local students, Miquela Casados of Ojo Caliente and Zac Martinez of Los Alamos, graduated from the program in August with associate degrees in nuclear operations technology.



Four apprentices are currently enrolled in the program. Two are in their second year and will graduate in August 2023. Two others entered the program in the fall of 2022, and we expect them to graduate in August 2024.

The two-year work-study apprenticeship program is operated in partnership with Northern New Mexico College (NNMC). It combines coursework through NNMC's Española campus and supervised field work by N3B employees in support of our legacy environmental cleanup mission at Los Alamos National Laboratory (LANL).

The apprentices work as full-time N3B employees and receive a competitive salary with full benefits. Upon successful completion of the program, they remain with N3B as full-time nuclear operators, responsible for monitoring safety compliance and supporting daily operations related to the LANL legacy hazardous and radiological waste that N3B manages and prepares for off-site shipment to permanent disposal facilities.

Apprenticeship classes are held at the N3B Workplace Training Center

*"I was treated as a colleague by employees at all levels at N3B. I'll remember that feeling as I interact with new employees at N3B or wherever my career takes me."*

-Zac Martinez

Mark Russell, N3B director of training and apprenticeship programs, with Zac Martinez

*"Going to school and working full time was challenging, but the N3B supervisors were careful to arrange our work schedules so we had time for studying and classes."*

-Miquela Casados.

Miquela Casados with Pam Peterson, N3B training specialist

## Volunteer Activities

N3B encourages our employees and subcontractors to support nonprofit organizations in Northern New Mexico. To spur volunteer activity, we've implemented an online tool where employees can record time they contribute to local nonprofit groups important to them, including those related to youth sports, local culture, youth development, education and emergency response.

In 2022, our employees devoted nearly 1,500 hours supporting these and other organizations:

- 801 Labs
- Alpha Zeta Adopt a Family
- Big Brothers Big Sisters
- Cathedral Basilica of St. Francis in Santa Fe
- Christ the King Catholic Church
- Conjunto Therapeutic Preschool
- Financial Peace University
- Friday Night Dining charitable organization
- Girls on the Run Santa Fe
- Habitat for Humanity
- Hardrock Hundred Mile Endurance Run
- High Desert Humane Society
- Katherine Gallegos Elementary School
- Kiwanis Club of Corrales
- Knights of Columbus #6905
- Life's Options Pregnancy Center
- Los Alamos Public School Choir
- Los Alamos Sportsman's Club
- Santa Clara Pueblo Volunteer Fire Department
- Santa Fe Symphony Chorus
- Southwestern Association for Indian Arts
- The Grove of Santa Fe
- UtahSAINT

In December, N3B team members brightened the holidays for young students at Conjunto Therapeutic Preschool in Española. They purchased and distributed more than 350 gifts for the children and raised \$2,400 to pay for holiday meals for their families. Thanks to the generosity of N3B team members, there were even funds left over to buy school supplies for the teachers.

Children's outreach program at The Grove of Santa Fe



Santa Fe Symphony Chorus



Conjunto Therapeutic Preschool in Española



 **1,499 volunteer hours with more than 20 organizations**



# 2022 / Community Commitment



## Individual Employee Board Memberships

Members of N3B's senior management team and their direct reports serve on the boards of a variety of regional groups that seek to enhance the economy, environment and educational opportunities in Northern New Mexico.

### Bradbury Science Museum Association

Jeff Holland, CH-TRU

### Friends of Manhattan Project National Historic Park Los Alamos

Kristin Henderson, Stakeholder Affairs

### Los Alamos County Environmental Sustainability Board

Erik Loechell, Business Services

### New Mexico State Apprenticeship Council

Mark Russell, Central Training & Apprenticeship Program

### Regional Development Corporation

Kristin Henderson, Stakeholder Affairs

### United Way of Northern New Mexico

Joe Legare, Office of the President



Embudo Valley Library and Community Center tutoring program sponsored by United Way of Northern New Mexico

**6 boards supported**  
by members of N3B's senior management

**5 employee board volunteers**

Left to right, Monica Griego, United Way NNM executive director, Joe Legare, N3B vice president and executive officer, and Kim Lebak, N3B president and general manager



## Company-Sponsored Memberships

As part of our commitment to the Northern New Mexico community, we supported and engaged with two local chambers of commerce in 2022 that are working diligently to enhance the business environment in this region.

- The **Española Valley Chamber of Commerce** provides an important vehicle for businesses and business professionals to collaborate in making the community a vibrant place to live, work and visit, while building upon cultural strengths.
- The mission of the **Los Alamos Chamber of Commerce** is to build a vibrant community through a thriving economy. In 2022, N3B participated in the organization's ChamberFest, ScienceFest and Trick or Treat on Main Street.

Española Valley Chamber of Commerce ribbon cutting for Servicios Y Mas Inc. grand opening



N3B booth at Los Alamos Chamber of Commerce ScienceFest





# 2022 / Community Commitment

## Summary

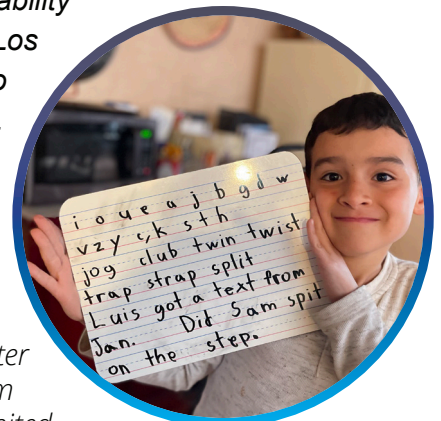
N3B and our parent companies view our Community Commitment program and employee volunteerism as an important opportunity to enhance the lives of individuals, families and communities in the Northern New Mexico region. Individually and as an organization, we're investing our time, spirit and creativity, as well as our dollars, in this effort.



• Fundraiser for the Los Alamos Public School Choir

Our commitment to improve the lives of people in this region mirrors our ongoing effort to clean up legacy waste around LANL and improve the environment. It's a privilege to support our Northern New Mexico communities in both ways.

N3B's \$25,000 contribution to **United Way of Northern New Mexico** helped sustain the group's operational functions and enhanced their Community Action Fund. This fund supports nonprofit organizations throughout Northern New Mexico that promote the health, education and financial stability of residents in Los Alamos and Rio Arriba counties.



Embudo Valley Library and Community Center tutoring program sponsored by United Way of Northern New Mexico



N3B Los Alamos is an HII Nuclear-led company with BWX Technologies, with critical subcontractors Longenecker & Associates and Tech2 Solutions. N3B implements the \$1.7 billion 10-year Los Alamos Legacy Cleanup Contract, which includes shipping radiological and hazardous waste off-site, protecting the water and cleaning up the land around Los Alamos National Laboratory.