

N3B *Los Alamos*

2023

Community Commitment

Annual Report



N3B provided funding to purchase the pumpkins for the Los Alamos Pumpkin Carving – Pumpkin Glow event sponsored by the Los Alamos Arts Council

2023 / Community Commitment



Community Commitment Annual Report

Newport News Nuclear BWXT-Los Alamos, LLC (N3B) has made a commitment to support Northern New Mexico nonprofit organizations, community programs and workforce training initiatives by contributing five percent of the award fee it earns over the life of its contract with the U.S. Department of Energy (DOE) Environmental Management Los Alamos Field Office (EM-LA).

In 2023, N3B's community commitment expenditures totaled \$500,000. Charitable and community program donations accounted for \$349,865 of this amount and \$150,000 was devoted to local workforce development through the Nuclear Operator Apprenticeship Program N3B offers in partnership with Northern New Mexico College.

The financial contributions from N3B supported the initiatives, programs and community events of 44 Northern New Mexico organizations that serve residents of the communities where N3B's team members live. N3B carefully considered requests from these groups to ensure they supported N3B's outreach mission of:

- ✓ Promoting STEM, childhood and remedial education
- ✓ Addressing the needs of underserved populations
- ✓ Improving community-wide quality of life
- ✓ Promoting economic development

In addition to these financial contributions, N3B's team members at all levels were personally engaged with more than 37 local nonprofit groups, providing their time and talents during their off hours.



Community Commitment funds from N3B financially supported the work and activities of these local nonprofit organizations:

- Big Brothers Big Sisters Mountain Region
- Bridge to Health New Mexico
- Cancer Foundation for New Mexico
- Communities in Schools of New Mexico
- Embudo Valley Tutoring Association
- Española Pathways Shelter
- Española Valley Chamber of Commerce
- Family Strengths Network
- Feed New Mexico Kids
- First Born Program of Los Alamos
- FIRST Team 4153-Project Y Student Robotics Team
- Friday Night Dining
- Girls on the Run Santa Fe
- Growing Up New Mexico
- Knights of Columbus Scholarship Fund
- Literacy Volunteers of Santa Fe
- Los Alamos Arts Council
- Los Alamos Chamber of Commerce
- Los Alamos Commerce & Development Corp.
- Los Alamos Community Foundation
- Los Alamos Family Council
- Los Alamos Historical Society
- Los Alamos Juvenile Justice Advisory Board
- Los Alamos Makers
- Los Alamos Retired and Senior Organization
- Los Alamos Summer Concert Series
- Make a Wish Foundation
- National Dance Institute of New Mexico
- New Mexico Governor's STEM Challenge
- New Mexico Interscholastic Cycling League
- Northern Area Local Workforce Development Board
- Northern New Mexico College Foundation
- Pajarito Environmental Education Center
- Regional Development Corporation
- Rio Arriba Adult Literacy Program
- Rio Arriba County Rodeo Association Youth Series
- Rotary Club of Los Alamos
- Roy G. Post Foundation
- Santa Fe Farmers Market Institute
- Santa Fe Youth Symphony Association
- Summer Physics Camp for Young Women
- The Family YMCA
- True Kids 1
- United Way of Northern New Mexico

\$150,000
Workforce
Development
Initiatives

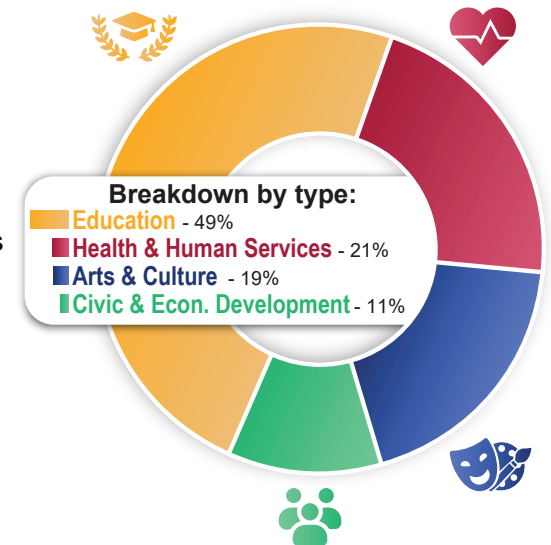
\$499,865
2023 Total
Community
Commitment

\$349,865
Charitable
Contributions

N3B Grants Address Important Community Needs

In 2023, N3B contributed to a variety of groups in four general categories: **Education, Health & Human Services, Arts & Culture, and Civic & Community.** Following are some of the funding highlights.

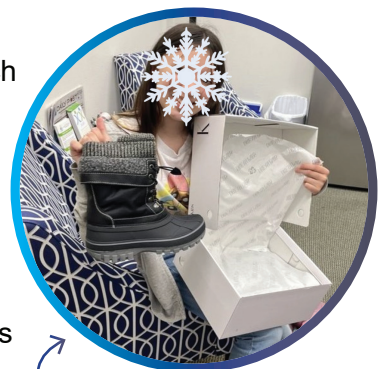
N3B provided \$6,500 to the **Los Alamos Community Foundation** to sponsor and underwrite costs for their web-based, community-wide volunteer management portal (<https://www.volunteerlosalamos.org>). This is a user-friendly website where non-profit organizations post their needs for volunteer support and where individual volunteers can find opportunities that match their skills and schedules. N3B will promote this opportunity to team members in 2024.



NDI-NM end-of-year performance in 2023: *Route 66: Legends of the Road!*

2023 was the fourth year N3B has supported the **National Dance Institute of New Mexico** (NDI-NM), a program that uses the arts to help children develop discipline, a standard of excellence and a belief in themselves that will last a lifetime. N3B's \$15,000 contribution sponsored outreach activities and engagement that brought the NDI-NM 25-week, school-based program to disadvantaged students in seven schools in the Española area.

N3B contributed \$2,000 to the Winter Clothing Drive of the **Los Alamos Juvenile Justice Advisory Board** (JJAB). The JJAB funds 16 programs serving Los Alamos youth and families to help young people feel connected and supported in their community. The Winter Clothing Drive provides warm outerwear, including coats, boots and hats, to those who cannot afford them.



A young girl (identity protected) receives new winter boots through the Los Alamos JJAB Winter Clothing Drive



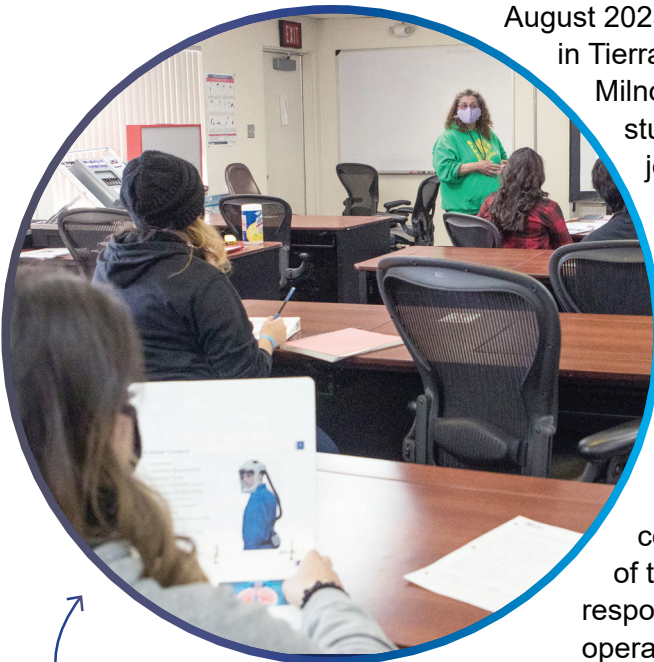
Low-income residents of Rio Arriba and Los Alamos counties received Thanksgiving food baskets thanks to N3B's support of the United Way of Northern New Mexico holiday food distribution program

N3B was a significant financial supporter of the **United Way of Northern New Mexico** "Giving Thanks – Giving Back" November holiday event in 2023. This \$14,000 contribution helped pay for Thanksgiving food baskets for low-income families in Rio Arriba and Los Alamos counties and replenish the Northern New Mexico College Food Pantry accessed by students and their families.

N3B supported the programs and events of 44 nonprofit organizations in New Mexico, with a total of \$349,865 in critical funding

Workforce Development Initiatives

N3B sponsored the Nuclear Operator Apprenticeship Program once again in 2023 with expenditures totaling \$150,000. The two-year work-study apprenticeship program is operated in partnership with Northern New Mexico College (NNMC).



Two local students graduated from the program in August 2023: Dominic Montañó, who grew up in Tierra Amarilla, north of Los Alamos, and Milnor Branch from Española. The two students completed supervised on-the-job training at legacy cleanup sites at the Los Alamos National Laboratory (LANL) and coursework through the Española campus of NNMC.



Four apprentices are currently enrolled in the program. Two are in their second year and will graduate in August 2024. Two others entered the program in the fall of 2022 and will graduate in August 2025.

Apprentices work as full-time N3B employees and receive a competitive salary with full benefits. Upon successful completion of the program, they remain with N3B as full-time nuclear operators, responsible for monitoring safety compliance and supporting daily operations related to the LANL legacy hazardous and radioactive waste that N3B manages and ships off-site for permanent disposal.

Apprenticeship classes are held at the N3B Workplace Training Center



"The apprenticeship was a turning point in my life and career. I plan to pursue an environment-related bachelor's degree at some point, but in the meantime, I'll try to move up the ladder at N3B – hopefully into a managerial or supervisory position."

-Dominic Montañó

Dominic Montañó with Brad Smith, N3B president and general manager



"This seemed like a really good way to obtain a specialized skill and an associate degree at the same time. I definitely want to continue my education and earn my bachelor's degree and remain in this region."

-Milnor Branch

Hector Balderas, NNMC president, with Milnor Branch

Volunteer Activities

N3B encourages its team members to support nonprofit organizations in Northern New Mexico. To spur even more activity, N3B has implemented an online tool where they can record time they contribute to local nonprofit groups important to them, including those related to youth sports, local culture, youth development and education.

In 2023, N3B's team members donated nearly 3,100 hours of their time supporting these and other organizations:

- 801 Labs
- Acequia del Rincon
- Acequia Mariano
- Alpha Zeta Adopt-A-Family
- Big Brothers Big Sisters
- Boy Scouts of America Los Alamos Troop 122
- Christ the King Catholic Church
- Dance Arts Los Alamos
- Friends of Manhattan Project National Historical Park Los Alamos
- Girl Scouts of New Mexico Trails
- Girls on the Run Santa Fe
- Katherine Gallegos Elementary
- Knights of Columbus Council #6905
- LA Cares
- Leadership Los Alamos
- Life's Options Pregnancy Center
- Los Alamos Community Winds
- Los Alamos County Environmental Sustainability Board
- Los Alamos County Little League
- Los Alamos County Science & Engineering Fair
- Los Alamos Historical Society
- Los Alamos Hockey Association
- Los Alamos Light Opera
- Los Alamos Little Theatre
- Los Alamos Public School Foundation
- Mesa Vista Consolidated Schools
- New Mexico Apprenticeship Council
- Northern New Mexico College Board of Regents
- Pajarito Ski & Bike Patrol
- Regional Development Corporation
- Reunity Resources
- Santa Fe Recovery Center
- Southwestern Association for Indian Arts
- The Church of Jesus Christ of Latter-Day Saints - Santa Fe Stake
- The Giving Tree / Taos HOPE
- United Way of Northern New Mexico
- UtahSAINT



An N3B team member working at a Los Alamos Public School Boosters fundraiser



N3B team members spent a festive morning with students from the Conjunto Therapeutic Preschool in mid-December participating in crafts and enjoying holiday snacks



N3B sponsored four blood drives in 2023 and team members donated a total of 93 units

In December, N3B team members brightened the holidays for young students at Conjunto Therapeutic Preschool in Española. They purchased and distributed more than 200 gifts for the 42 children and raised funds to pay for all the items needed for a holiday meal for their families.



3,092 volunteer hours with 37 organizations in 2023

2023 / Community Commitment



Individual Team Member Board Memberships

N3B team members serve on the boards of a variety of groups that seek to enhance the economy, environment, and health and educational opportunities in their community.

Friends of Manhattan Project National Historic Park Los Alamos

Kristin Henderson, Communications

Girls on the Run Santa Fe

Karen Valarde-Lashley, Environmental Remediation

Life's Options

Frazer Lockhart, Office of the President

Los Alamos County Environmental Sustainability Board

Erik Loechell, Business Services

Mesa Vista Consolidated Schools

Margaret Alire, ESH&Q

New Mexico State Apprenticeship Council

Mark Russell, Central Training & Apprenticeship Program

Northern New Mexico College Board of Regents

Margaret Alire, ESH&Q

Regional Development Corporation

Kristin Henderson, Communications

United Way of Northern New Mexico

Todd Nelson, Communications



A Cancer Foundation for New Mexico volunteer with client. N3B's contribution helped underwrite transportation costs for Northern New Mexico cancer patients receiving treatments.



N3B was a title sponsor of the Los Alamos Family Network Lucky Ducky Day family carnival



N3B's contribution to Embudo Valley Tutoring Association supported their work with young students in Rio Arriba County

Company-Sponsored Memberships

As part of N3B's commitment to the Northern New Mexico community, the company supported and engaged with two local chambers of commerce in 2023 that are working diligently to enhance the business environment in this region.

- Española Valley Chamber of Commerce, which provides an important vehicle for businesses and business professionals to collaborate in making the community a vibrant place to live, work and visit, while building upon cultural strengths.
- Los Alamos Chamber of Commerce, whose mission is to build a vibrant community through a thriving economy. In 2023, N3B also participated in the organization's ChamberFest, ScienceFest and Trick or Treat on Main Street.

N3B was a sponsor the Los Alamos Chamber of Commerce ScienceFest



A Communities in Schools Coordinator and student at Capital High School. N3B supported their winter clothing and grocery programs for at-risk children and their families.



N3B's contribution to the Pajarito Environmental Education Center enabled the organization to reprint their Passport to the Pajarito Plateau booklets in which young hikers track their progress completing local hikes to earn prizes

9 boards supported
by N3B team members

7 team member board volunteers

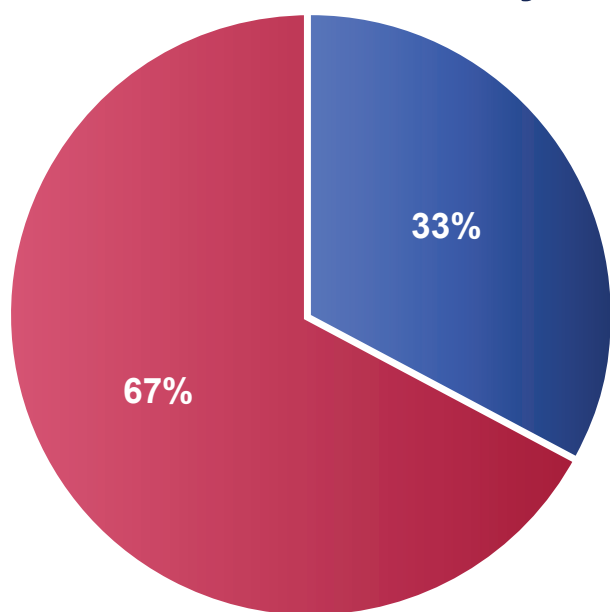
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Summary

Leaders of N3B and N3B's parent companies view the Community Commitment program and team member volunteerism as an important opportunity to enhance the lives of individuals, families and communities in the Northern New Mexico region. Individually and as an organization, we're investing our time, spirit and creativity, as well as financial resources, in this effort.

N3B's commitment to improve the lives of people in this region mirrors the company's efforts to clean up legacy waste at Los Alamos National Laboratory and improve the local environment. It's a privilege to support our Northern New Mexico communities in both ways.

Total 2023 Community Commitment Expenditures



Breakdown by type:

Charitable Contributions – 67% (\$349,865)

Workforce Development – 33% (\$150,000)

Staff and students
at Bridge to Health
New Mexico



Volunteers from Rio
Rapids soccer team
preparing snack packs for
Feed New Mexico Kids

Newport News Nuclear BWXT Los Alamos (N3B) is a limited liability company owned by HII Nuclear and BWX Technologies. N3B manages the \$2.1 billion, 10-year Los Alamos Legacy Cleanup Contract for the U.S. Department of Energy Environmental Management Los Alamos Field Office.

Driving Cleanup • Honoring the Past • Strengthening Communities