

N3B *Los Alamos*

2024

Community Commitment

Annual Report



N3B provided a \$12,000 grant to LA Cares, an all-volunteer food bank and support organization serving individuals and families in Los Alamos County

2024 | Community Commitment

Community Commitment Annual Report

N3B Los Alamos has made a commitment to support Northern New Mexico communities by contributing five percent of the award fee it earns over the life of its contract with the Department of Energy Office of Environmental Management to nonprofit organizations and education initiatives in Northern New Mexico.

In 2024, these contributions within the community totaled \$350,000. Charitable donations accounted for \$200,000 of this amount, and over \$150,000 was devoted to local workforce development through the Nuclear Operator Apprenticeship Program we offer in partnership with Northern New Mexico College.

Our charitable contributions supported 37 programs, community events, and organizations in Northern New Mexico that serve residents of the communities where our team members live and work. We carefully considered all requests and selected those that best supported our outreach mission of:

- ✓ Promoting STEM, childhood and remedial education
- ✓ Addressing the needs of underserved populations
- ✓ Improving community-wide quality of life
- ✓ Promoting economic development

In addition to these financial contributions, our team members volunteered for more than 43 local nonprofit groups, providing their time and talents during their off hours.



Community Commitment funds from N3B financially supported the work and activities of these local nonprofit organizations:

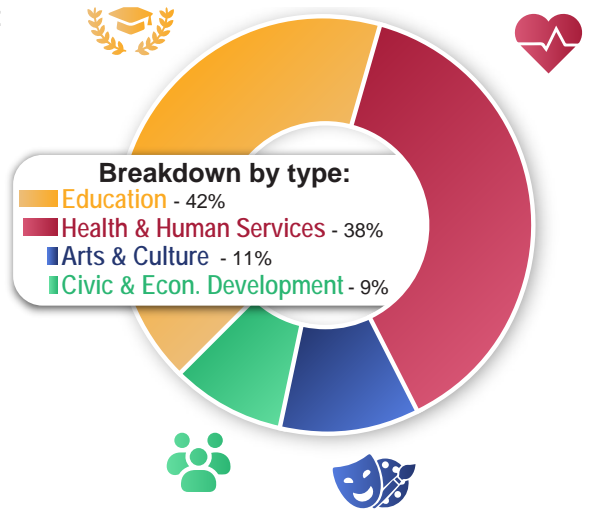


- Big Brothers Big Sisters Mountain Region
- Bridge to Health NM
- Cancer Foundation for New Mexico
- Communities in Schools of New Mexico
- Española Valley Chamber of Commerce
- Española YMCA Teen Center
- Family Strengths Network
- Feed New Mexico Kids, Inc.
- Free Flow New Mexico
- New Mexico Governor's STEM Challenge
- Growing Up New Mexico
- Knights of Columbus Scholarship Fund
- LA Cares
- Las Cumbres Community Services
- Los Alamos Arts Council
- Los Alamos Chamber of Commerce
- Los Alamos Commerce & Development Corp.
- Los Alamos Juvenile Justice Advisory Board
- Los Alamos Public Schools Foundation
- MANA del Norte
- Mesa to Mesa
- National Dance Institute of New Mexico
- Northern New Mexico College Foundation
- Odyssey of the Mind
- Pajarito Environmental Education Center (PEEC)
- Rio Arriba Adult Literacy Program
- Santa Fe Youth Symphony
- Summer Physics Camp for Young Women
- Supercomputing Challenge
- The Family YMCA
- The Sky Center/NM Suicide Intervention Project
- UA Local 412 Charity Golf Tournament
- United Way of Northern New Mexico

N3B Grants & Contributions Address Important Community Needs

In 2024, N3B contributed to a variety of groups in four broad categories: **Education, Health & Human Services, Arts & Culture and Civic & Economic Development**. Some funding highlights include:

N3B provided a \$10,000 grant to **Las Cumbres Community Services** to expand their Grandparents Raising Grandkids support program in Rio Arriba and Taos counties. The organization provides integrated community support programs for children, adults and families facing social, emotional and/or developmental challenges across a culturally diverse region covering 11,000 square miles across five counties.



N3B sponsored the July 19 Los Alamos Summer Concert featuring El Gozao and Maiya Dominguez

More than 3,000 community members enjoyed the cumbia-style music of El Gozao at the **Los Alamos Summer Concert** series during an evening performance on July 19 sponsored by N3B. N3B is a perennial sponsor of one of these weekly family-friendly concerts each summer.

N3B was a proud sponsor of **Los Alamos ScienceFest 2024**, celebrating the history and science of Los Alamos through fun activities and events for people of all ages over five days in July. During Discovery Day at Ashley Pond Park, N3B team members hosted a children’s education exhibit, “The Edible Aquifer,” which illustrated the complexities of sediment layers and underground aquifers using layers of candy and other sweet treats.



N3B’s “Edible Aquifer” hands-on craft provided a learning experience for children at the Los Alamos ScienceFest 2024



Volunteers for Mesa to Mesa built ramps for residents across Northern New Mexico with supplies purchased through a grant from N3B

Mesa to Mesa is a nonprofit organization bringing together volunteers to improve the health, safety and security of low-income homeowners in Northern New Mexico through minor home repairs and home maintenance education. A grant from N3B enabled the organization to purchase supplies to build ramps for residents with mobility issues.

N3B supported 37 programs, events and nonprofit organizations in Northern New Mexico with a total of \$200,000 in critical funding

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Workforce Development Initiatives

N3B operated the Nuclear Operator Apprenticeship Program once again in 2024 with expenditures of more than \$150,000. The two-year work-study apprenticeship program is operated in partnership with Northern New Mexico College (NNMC).

Carmella Miller-Martinez and Erik Travis graduated in December, 2024 from the program after completing two years of supervised on-the-job training at legacy cleanup sites operated by N3B and coursework at NNMC in Española.

Apprentices work as full-time N3B employees and receive a competitive salary with full benefits. Upon successful completion of the program they remain with N3B as full-time operators, responsible for monitoring safety compliance and supporting daily operations of the legacy cleanup program.



NNMC President Hector Balderas and N3B President and General Manager Brad Smith recognize Erik Travis and Carmella Miller-Martinez at their Nuclear Operator Apprenticeship Program graduation



Volunteer Activities

N3B employees and team members support nonprofit organizations across Northern New Mexico and beyond, and we are proud to acknowledge their volunteer efforts!

Big Brothers Big Sisters outdoor activity



Trail Life Los Alamos



Angel Tree - N3B team members donated holiday gifts to students at schools in Española and at two regional Pueblos



Volunteer Activities, Continued

In 2024, our employees donated more than 4,400 hours of their time supporting these organizations and others:

- 801Labs
- Acequia La Nueva
- Alpha Zeta Adopt-A-Family
- American Cancer Society
- American Legion
- Anchor Point Community Church
- Big Brothers Big Sisters
- Boy Scouts of America
- Dance Arts Los Alamos
- Espanola Pathways Shelter
- FBI Citizens Academy
- Felines & Friends
- Girl Scouts of New Mexico Trails
- Girls on the Run Santa Fe
- Holy Cross Catholic Church
- LAHS Choir Boosters
- LAHS NJROTC Boosters
- LAHS Olions Boosters
- Los Alamos Arts Council Pumpkin Glow
- Los Alamos County Little League
- Los Alamos Farmers Market
- Los Alamos Little Theatre
- Manhattan Project National Historic Park Visitors Center
- Naval Junior Reserve Office Training Corps Annual 5K fundraiser
- NM Mission of Mercy Dental Clinic
- Paradise Chapel
- PEEC Bear Festival
- Pojoaque Middle School
- Professional Engineering Examination Committee
- Regional Development Corporation
- Samaritan's Purse
- Santa Clara Pueblo Volunteer Fire Department
- Santa Cruz Altar and Rosary Society
- Santa Fe County 4-H
- Santa Fe Indian School
- Santa Fe Watershed Alliance
- STEM Santa Fe
- The Church of Jesus Christ of Latter Day Saints - Santa Fe Stake
- The Giving Tree / Taos HOPE
- Trail Life USA
- United Way of Northern New Mexico
- UtahSAINT
- Vitalant Blood Services

NM Mission of Mercy Dental Clinic



The PEEC Bear Festival

Maintaining the N3B-adopted Los Alamos County Trail



4,400 volunteer hours with 43 organizations in 2024

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Individual Volunteer Board Memberships

In 2024, N3B team members served on the boards of a variety of groups that seek to enhance the economy, preserve the environment, promote health and enhance educational opportunities in their communities.

Girls on the Run Santa Fe

Karen Valarde-Lashley, Environmental Remediation

Knights of Columbus Trustee, #6905

Frazer Lockhart, Office of the President

New Mexico State Apprenticeship Council

Mark Russell, Central Training

National Council of Examiners for Engineering and Surveying, Professional Engineering Examination Committee

Santiago Parra, Engineering & Nuclear Safety

Regional Development Corporation

Kristin Henderson, External Affairs & Communications

United Way of Northern New Mexico

Vince Rodriguez, Environmental Remediation

Volunteers making weekend snack packs for Feed New Mexico Kids to distribute to food insecure students at Turquoise Trails School in Santa Fe



N3B's contribution to the Northern New Mexico College Foundation helped fund the school's La Despensa del Barrio Food Pantry for NNMC students



6 boards supported
by N3B team members

A staff member for the Rio Arriba Adult Literacy Program works with a local resident

Company-Sponsored Memberships

As part of our commitment to the Northern New Mexico community, in 2024 N3B supported and engaged with two local chambers of commerce that are working diligently to enhance the business environment in this region.

- **Española Valley Chamber of Commerce**, which provides an important vehicle for businesses and business professionals to collaborate in making the community a vibrant place to live, work and visit, while building upon cultural strengths.
- **Los Alamos Chamber of Commerce**, whose mission is to build a vibrant community through a thriving economy. In 2024 N3B participated in the Los Alamos ChamberFest and ScienceFest programs through the Chamber's Los Alamos Commerce & Development Corporation.

Cancer Foundation's Travel to Treatment program, with help from N3B, is supporting Ted's cancer journey as he travels from Questa to Santa Fe for treatments



N3B team members met with members of the public at the PEEC Earth Day Festival, which N3B helped sponsor



During the 2023-2024 school year, CIS NM site coordinators distributed 107,000 meals' worth of healthy groceries to food insecure children and families throughout Santa Fe

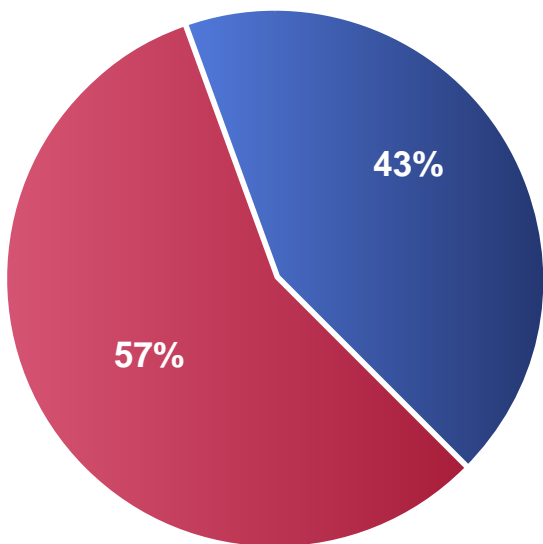
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Summary

Our leadership team and our parent companies view N3B's Community Commitment Program and team member volunteerism as an important opportunity to enhance the lives of individuals, families and communities in the Northern New Mexico region. Individually, and as an organization, we're investing our time, spirit and creativity, as well as our dollars, in this effort.

Our commitment to improve the lives of people in this region mirrors our ongoing effort to clean up legacy waste at Los Alamos National Laboratory and improve the local environment. It's a privilege to support our Northern New Mexico communities in both ways.

Total 2024 Community Commitment Expenditures



Breakdown by type:

Charitable Contributions – 57% (\$200,000)

Workforce Development – 43% (\$150,000)

JJAB staff prepare back-to-school backpacks for low-income students thanks in part to a contribution from N3B



N3B's contribution to Bridge to Health helps pay for daycare while new moms take exercise and health classes



N3B is a limited liability company owned by HII Nuclear and BWX Technologies. N3B manages the Los Alamos Legacy Cleanup Contract for the U.S. Department of Energy's Environmental Management Los Alamos (EM-LA) Field Office, to ship radiological and hazardous waste off site, protect the water and clean up the land around Los Alamos National Laboratory.

Driving Cleanup • Honoring the Past • Strengthening Communities